



SUSTAINABILITY POLICY

Biotrend Çevre ve Enerji Yatırımları A.Ş. ("the Company"), while carrying out its integrated solid waste management and waste-to-energy operations, adopts a holistic approach to environmental, social and governance dimensions based on the principles of the circular economy. The Company has shaped its strategy around the focus areas of *"From Waste to Value"*, *"From Climate to Balance"* and *"Together for the Future"*. As part of its sustainability approach, measurable performance indicators are established throughout the Company, and continuous improvement is achieved in line with these indicators.

In conducting its operations, the Company is committed to complying with all applicable national legislation, particularly the Environmental Law of the Republic of Türkiye, the Climate Law and related regulations, as well as European Union environmental and climate frameworks, including the Green Deal and Fit for 55 initiatives. The Company also aligns its activities with the United Nations Global Compact, the United Nations Sustainable Development Goals (SDGs), the Paris Agreement and sustainability reporting frameworks such as GRI and TSRS. Accordingly, it embraces the principles of transparency, accountability and continuous improvement across all of its activities.

Within this framework, the Company is committed to conducting its operations through a business model that minimizes environmental impacts, enhances resource efficiency and creates sustainable value together with its stakeholders.

Sustainability Governance

The Company carries out its sustainability activities within its corporate governance structure under the supervision of senior management. Sustainability performance and strategy are regularly monitored and evaluated through the Board of Directors and relevant committees.

The Sustainability Office within the Company is responsible for implementing the sustainability strategy and monitoring and reporting performance indicators, while working in coordination with all relevant business units.

Within this scope, sustainability-related risks and opportunities are identified, relevant performance indicators are regularly monitored, and the results are periodically reported and transparently disclosed to stakeholders.

Waste Management

- Waste is transformed into economic and environmental value through waste-to-energy generation and circular economy practices, thereby creating value from waste.
- Recyclable waste is separated at mechanical sorting facilities and directed to licensed recycling facilities, contributing to the reduction of natural resource consumption and supporting the circular use of resources within the economy.
- All waste management processes within the Company's area of responsibility are carried out in a manner that prevents harm to the environment.

Detailed information on waste management practices is provided in the Environmental Policy.

Environmental Management

- All environmental activities are carried out in accordance with national legislation and international standards; environmental management systems, particularly ISO 14001, are integrated into operations.



- The adverse environmental impacts of activities are assessed through a risk-based approach, and environmental risks and opportunities are incorporated into decision-making processes.
- Practices aimed at controlling impacts on air, water and soil are implemented, and targets are set to minimize adverse environmental impacts.
- Efforts are undertaken to ensure the efficient use of natural resources and the continuous improvement of environmental performance.
- Environmental management processes are monitored and enhanced through digital systems.

Detailed information on environmental management practices is provided in the Environmental Policy.

Resource Efficiency

- Activities are undertaken to monitor and analyse consumption data related to resources used in operations; within this scope, opportunities for improving resource efficiency are evaluated.
- Technological investments aimed at reducing resource consumption are implemented.
- Recovery and reuse practices are promoted and further developed.
- Resource utilization performance is regularly measured, monitored and continuously improved.

Detailed information on resource efficiency practices is provided in the Environmental Policy.

Water Efficiency

- The water footprint is calculated, monitored and subject to independent verification in accordance with ISO 14046, and water efficiency performance is improved accordingly.
- Water footprint calculations are carried out, and water consumption is monitored in accordance with ISO 14046.
- Water use within operations is monitored, and practices aimed at improving water efficiency are implemented.
- Preference is given to technologies and systems that consume less water.
- Necessary measures are taken to protect water resources and prevent water pollution.

Detailed information on water efficiency practices is provided in the Environmental Policy.

Combating Climate Change

- Greenhouse gas emissions are calculated, monitored and subject to independent verification in accordance with ISO 14064 and the GHG Protocol, and emissions reduction performance is continuously improved.
- Necessary actions are implemented in line with the net-zero target and the objectives of the Paris Agreement.
- The impacts of climate change are acknowledged, and adaptation to the risks and consequences arising from these impacts is ensured; climate change mitigation and adaptation processes are integrated into the business model.

Detailed information on climate change mitigation practices is provided in the Environmental Policy.

Energy Management and Energy Efficiency

- Policies and strategies are developed to reduce energy consumption and improve energy efficiency.
- Processes and mechanisms that enhance energy efficiency are implemented at production facilities.



- Activities are carried out to increase the use of renewable energy.
- Energy management activities are conducted in full compliance with applicable legislation.

Detailed information on Energy Management and Energy Efficiency practices is provided Environmental Policy.

Stakeholder Engagement

- Stakeholder expectations, opinions and feedback are regularly assessed, and stakeholder perspectives are taken into consideration when determining sustainability priorities.
- Open, transparent and two-way communication channels are established and maintained with employees, investors, customers, suppliers, public institutions, local communities and other relevant stakeholders.
- Significant developments, targets and outcomes related to sustainability performance are regularly communicated to relevant stakeholders, and continuous improvement is supported through feedback mechanisms.

Detailed information on stakeholder engagement practices is provided in the Stakeholder Engagement Policy.

Our Social Development Approach

- Equal opportunities are provided to all employees, and a fair and inclusive working environment is maintained without discrimination, in line with the Human Rights Policy.
- Increasing women's participation in the workforce and supporting diversity within the workplace are prioritized.
- Occupational health and safety are regarded as a fundamental responsibility, and safe working environments are provided for employees and all stakeholders.
- Training and development programmes are implemented to enhance employee competencies and strengthen institutional capacity.
- Practices aimed at improving employee engagement, satisfaction and well-being are developed.
- The Company aims to create social value through collaboration with local communities.

Detailed information on social development practices is provided in the Human Rights Policy, Diversity and Equal Opportunity Policy, and Occupational Health and Safety Policy.

The Company shapes its activities in line with the United Nations Sustainable Development Goals and focuses particularly on creating value in the areas of Affordable and Clean Energy (SDG7), Sustainable Cities and Communities (SDG11), Responsible Consumption and Production (SDG12), Climate Action (SDG13), and Life on Land (SDG15). In this context, the Company regards increasing its contribution to sustainable development through its operations and investments as a strategic priority.

The Company prioritizes fostering an environmentally conscious corporate culture and conducts training and awareness-raising activities to enhance sustainability awareness among all employees and stakeholders. The effective implementation of this Policy is the responsibility of all employees and is regularly monitored by the Sustainability Office, updated where necessary, and reported to senior management.